

Full list of the Commission's recommendations for Scotland (and UK Government)

| Commission Principle | Scottish Government recommendation | Local Government recommendation | Employers' recommendation | Education Settings recommendation | UK Government Recommendation |
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| <p>...I am supported by my family, my friends and the communities around me</p> <p>(recommendations for this principle will be led by networks of charities, community-based organisations, faith groups, compassionate communities and health and social care providers, co-produced with people with lived experience)</p> | <p>Establish and deliver a cross-departmental strategy for bereavement. This must: encompass all aspects of public policy affecting bereaved people; draw on learning from the pandemic to set out how people (public, communities and workforce) will be supported in future mass bereavement events; set out the responsibilities of national and local government, health and care commissioners and other statutory bodies, and; address inadequacies in support for black and other racially minoritised communities, those experiencing financial hardship and others</p> | | | <p>All schools & other education settings, must be required to provide age-appropriate opportunities for children and young people to learn about coping with death and bereavement</p> | <p>In order to increase understanding & normalise conversations about death, dying and bereavement, the UK Government must commit a total budget of £10M to help develop, resource and evaluate cross-sector, collaborative initiatives reflecting the needs of all communities in the UK, and prioritising under-served population groups. This should supplement funding for the transformation of bereavement support services, and have a particular focus on community based informal support, and communication campaigns</p> |

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| | who are particularly poorly served | | | | |
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| ...I am sensitively supported by my school, college or workplace during my bereavement. | | | New legislation must require that all employers have a bereavement policy. | All education establishments (early years, schools and further and higher education) must be required to have a bereavement policy including staff training, and a process for supporting a bereaved child or young person and their family | BEIS must publish guidance on minimum standards and best practice for large, medium sized and small employers, with specific guidance on support for those who experience death and bereavement in the course of their work, written in consultation with all relevant stakeholders in the public, private and third sectors. |
| | | | | | Statutory bereavement leave and pay entitlement of 2 weeks must be extended to encompass all close relationships |
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| ...I feel well supported before and during the death and feel confident | Ensuring sustainable funding and effective delivery of palliative care services. | Government departments and regulators must make sure bereaved | | | Government departments and regulators must make sure bereaved |

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| <p>that my relative received appropriate and compassionate care</p> | | <p>customers are treated fairly and sensitively by working with relevant industry groups to develop minimum standards for death administration processes</p> | | | <p>customers are treated fairly and sensitively by working with relevant industry groups to develop minimum standards for death administration processes</p> |
| | <p>To ensure an integrated approach to delivery of care before, during and after the death of someone, ensure that the Scottish Government's palliative and end of life care strategy is effectively linked to a bereavement support strategy</p> | | | | |
| | <p>Conduct a review of the flow of information from death registration to relevant public bodies and industry, including the feasibility of extending the remit of Tell Us Once</p> | | | | |
| | <p>Government departments and regulators must make sure bereaved</p> | | | | |

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| ... the professionals I am in contact with at all stages through my bereavement are compassionate and helpful | The National Care Service must commission tailored bereavement support and signposting | UK and devolved Governments must develop new regulations setting out minimum standards for public health funerals, which should be implemented by Scottish Local Authorities | Professional bodies and employers of anyone whose role brings them into contact with bereaved people must ensure they have bereavement and trauma-informed training at an appropriate level that is contextually tailored. | | UK and devolved Governments must develop new regulations setting out minimum standards for public health funerals, which should be implemented by Scottish Local Authorities |
| | UK and devolved Governments must develop new regulations setting out minimum standards for public health funerals, which should be implemented by | Out of hours systems must be in place in every local authority to enable rapid processing of death paperwork and registrations so that quick burials can take place for people | All employers in Scotland must work towards the National Bereavement Charter Mark | | The Competition and Markets Authority must carry out its proposed further market enquiry into the funeral industry now the exceptional circumstances of the pandemic are passed |

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| | Scottish Local Authorities | whose religion requires it (for example Jewish and Muslim communities). | | | |
| Commission Principle | Scottish Government recommendation | Local Government recommendation | Employers' recommendation | Education Settings recommendation | Funeral Expenses Payment must be extended to currently excluded groups including students |
| ...I feel secure in my home and have the right financial support. | Scottish Carers Assistance must extend eligibility to be paid for up to 6 months after the carer's role ends (from the currently proposed 12 weeks) | | | | Bereavement Support Payment should be extended to 6 years / completion of 1 year of secondary education for the youngest child (up from 18 months) |
| | Scottish Government (and Governments across the four nations) must work to increase uptake of Pension credit | | | | Bereavement Support Payment extended to cohabiting partners and those whose partner was unable to make sufficient NI contributions due to sickness or disability |
| | Exemption from bedroom tax extended to a year (up from 3 months) | | | | Exemption from bedroom tax extended to a year (up from 3 months) |
| | All benefits for bereaved people must be up-rated annually in line with inflation | | | | All benefits for bereaved people must be up-rated annually in line with inflation |

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| | Legislation must require that landlords give at least 6 months' notice for an eviction when an original tenant dies. This must apply to all tenancies in both the private and social rented sectors | | | | |
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| ...I can easily find and access the right emotional bereavement support that recognises my needs and circumstances | The National Bereavement Charter must be independently funded for mainstreaming of its work | Bereavement services and support (including that provided by communities and faith groups) must sign up to an agreed set of standards, including ensuring they meet the diverse needs of the communities they serve | All public, private and third sector bodies supporting bereaved people must commit to tackling inequalities in access to bereavement services and support and ensuring underserved communities, including black and other racially minoritised communities, those experiencing financial hardship and other groups whose grief is disenfranchised, are better supported | All public, private and third sector bodies supporting bereaved people must commit to tackling inequalities in access to bereavement services and support and ensuring underserved communities, including black and other racially minoritised communities, those experiencing financial hardship and other groups whose grief is disenfranchised, are better supported | All public, private and third sector bodies supporting bereaved people must commit to tackling inequalities in access to bereavement services and support and ensuring underserved communities, including black and other racially minoritised communities, those experiencing financial hardship and other groups whose grief is disenfranchised, are better supported |
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| | <p>SIGN must develop guidelines for the delivery of bereavement support at all levels, including for complex and traumatic grief.</p> | | | | |
| | <p>A ringfenced package of funding for the transformation of bereavement support over the coming 5 years, with a particular focus on better supporting black and other racially minoritised communities, and other people and groups who are currently poorly served. As well as service delivery, it must cover:</p> | | | | |

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| | <ul style="list-style-type: none">• quality improvement including training• local and national collaboration• research, data collection and evaluation• innovation in practice, including new approaches to signposting support and piloting the feasibility and effectiveness of and offering bereavement support proactively to specific underserved and vulnerable groups. | | | | |
| | commission further research to better understand the support needs of people affected by bereavement with a particular focus on understanding how services can be improved for black and other racially minoritised communities and other groups whose grief is | | | | |

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| | <p>disenfranchised. The voice of people affected by bereavement must be central to this research.</p> | | | | |
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